

Health Plans

Policy Statement

The University provides several different health insurance options for full-time employees under the flexible benefits plan.

Full-time employees are eligible for health insurance coverage on the first of the month following the first day of work. The University and the employee share the cost for the premiums.

Employees may waive health insurance coverage in writing and receive flex credits in lieu of coverage.

Procedures

Information is available from Human Resources.

Related Policies and Committees

Policy - Flexible Benefits Plan and Flexible Spending Accounts

Policy - Health Insurance Continuation Coverage

Policy - Long-term Disability Insurance

Policy - Group Term Life Insurance

Policy - Accidental Death and Dismemberment Insurance

Policy - Dental Insurance

History of Policy – Health Plans

07/01/1990 – Reaffirmed with publication of Faculty Manual

07/01/1991 - Reaffirmed with publication of Faculty Manual and Personnel Manual

05/04/2001 – Revision approved by the President to reflect current policy as recommended by the University Committee on Policy

04/15/2003 – Revised to reflect move to HMO option level.

11/11/05 – Revision approved to restate responsibility for insurance premium

10/12/11 – Revision approved by the President of the University as recommended by the Policy Committee of the University

MARYWOOD UNIVERSITY
POLICIES AND PROCEDURES MANUAL

Mary Theresa Gardier Paterson, Esquire
Secretary of the University